

# COVID-19 Update

## Employee and Physician Information



### MEMORANDUM

**To: All Eastern Health Staff**

**From: Collette Smith, Vice President Clinical Services, Human Resources & Chief Nurse**

**Date: November 24, 2021**

**Re: Mandatory COVID-19 Vaccination Policy**

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The Government of Newfoundland and Labrador announced the [Mandatory Vaccination policy](#) in October as an additional strategy to ensure the health and safety of everyone who works and receives care at our facilities. As a reminder, **by December 17, 2021, all Eastern Health employees, as well as any vendor, supplier, or contractor who work in our facilities and/or work alongside our employees are required to be fully vaccinated against COVID-19 or have an approved exemption. This will also apply to all new hires on or after December 17, 2021.**

An [Employee Vaccination portal](#) has been established in partnership with the other Regional Health Authorities and the Newfoundland and Labrador Centre for Health Information (NLCHI). This portal is for employees, physicians, locums, clergy to confirm their vaccination status. Please use this link above or visit <https://employeevaccinestatus.nlchi.nl.ca/>. We ask that you log onto the portal and provide the necessary information by **December 3, 2021**. Managers will follow up directly with staff who do not provide the necessary information to validate their vaccination status.

**It is important to note** that unvaccinated or partially vaccinated employees on or after December 17<sup>th</sup>, without an approved exemption, will be placed on unpaid leave. Please refer to **FAQ document attached**.

Thank you for your cooperation in this important part of our COVID-19 response strategy.

**Important information as we move forward:**

Unvaccinated or partially vaccinated employees on or after December 17<sup>th</sup>, without an approved exemption, will be placed on unpaid leave. Please refer to **FAQ document** attached for additional information.

Employees are advised to follow up with Human Resources Labour Relations at [labour.relations@easternhealth.ca](mailto:labour.relations@easternhealth.ca) if they have questions about exemption requests or other related questions.

Thank you for your cooperation as we continue to advance our COVID-19 response strategy.