



Occupational Health

**Together. Again. Return to the Workplace for Healthcare Workers**

Reopening Steps	Criteria	In-Person Meetings	In-Person Training	Work Social Gatherings <sup>1</sup> (Department/Facility)	External RHA Events (Conferences, etc.)	PPE/Masking-Eastern Health Facilities
<b>Step 1</b>  <b>July 1</b> <b>D1: 75%</b> <b>C/H: low</b>	<b>How Many<sup>3</sup>:</b>	≤ 10 (dependant on room size/ability to distance ≥6ft apart).	≤ 10 (dependant on room size/ability to distance ≥6ft apart).	≤ 10 (dependant on room size/ability to distance ≥6ft apart).  Up to 50 for outdoor gatherings (dependant on ability to distance ≥6ft apart).	External events such as conferences are <b>not recommended</b> in Step 1.  Recommend virtual meetings where possible.	<b>Clinical Setting:</b> <ul style="list-style-type: none"> <li>• Level 2-3 mask for HCWs.</li> <li>• Level 1 for visitors/ambulatory clients.</li> </ul> <b>Non-clinical setting:</b> <ul style="list-style-type: none"> <li>• Level 2-3 mask for HCWs.</li> </ul> Mandatory masking in all areas <sup>2</sup> .
	<b>Physical Distancing Required<sup>3</sup>:</b>	Yes	Yes	Yes	N/A	
	<b>PPE/Masking<sup>3</sup>:</b>	Required at all times.	Required at all times.	Yes, for indoor spaces. No, for outdoor gatherings (dependant on ability to distance ≥6ft apart).	N/A	
<b>Step 2</b>  <b>August 1</b> <b>D1: 80%</b> <b>D2: 50%</b> <b>C/H: low</b>	<b>How Many<sup>3</sup>:</b>	≤ 25 (dependant on room size/ability to distance ≥6ft apart).	≤ 25 (dependant on room size/ability to distance ≥6ft apart).	Limited to room/venue size for distancing (ability to distance ≥6ft apart).	Limited to room/venue size for distancing (ability to distance ≥6ft apart).	<b>Clinical Setting:</b> <ul style="list-style-type: none"> <li>• Level 2-3 mask for HCWs.</li> <li>• Level 1 for visitors/ambulatory clients.</li> </ul>
	<b>Physical Distancing Required<sup>3</sup>:</b>	Yes	Yes	Yes	Yes	

<sup>1</sup> Work Social Gatherings – Eastern Health sanctioned/organized events (e.g., BBQ at an EH facility). For social events external to Eastern Health, follow Public Health Guidelines.

<sup>2</sup> Dependent on overall vaccination status of population (not individual) and epidemiology.

<b>Reopening Steps</b>	<b>Criteria</b>	<b>In-Person Meetings</b>	<b>In-Person Training</b>	<b>Work Social Gatherings<sup>1</sup> (Department/Facility)</b>	<b>External RHA Events (Conferences, etc.)</b>	<b>PPE/Masking-Eastern Health Facilities</b>
	<b>PPE/Masking<sup>3</sup>:</b>	Masks may be removed while seated and physical distance maintained.  Masks required when moving around the room.	Masks may be removed while seated and physical distance maintained.  Masks required when moving around the room.	Masks may be removed while seated and physical distance maintained.  Masks required when moving around the room.	Masks may be removed while seated and physical distance maintained.  Masks required when moving around the room.	<b>Non-clinical Setting:</b> • Level 2-3 mask for all Healthcare Workers.  Mandatory masking in all public and clinical areas <sup>2</sup> .
<b>Step 3</b>  <i>As early as Sept 15</i>  <i>D2: 80% C/H: low</i>	<b>How Many<sup>3</sup>:</b>	Dependent on room size	Dependent on room size	Dependent on room size	Dependent on room size	<b>Clinical:</b> Follow Public Health recommendations <sup>3</sup> .  <b>Non-clinical:</b> Follow Public Health recommendations <sup>3</sup> .
	<b>Physical Distancing Required<sup>3</sup>:</b>	Yes	Yes	Yes	Yes	
	<b>PPE/Masking<sup>3</sup>:</b>	Follow Public Health recommendations	Follow Public Health recommendations	Follow Public Health recommendations	Follow Public Health recommendations	

**D1:** Percentage of people ages 12 years and older vaccinated with at least one dose of COVID-19 vaccine.

**D2:** Percentage of people ages 12 years and older vaccinated with two doses of COVID-19 vaccine.

**C/H:** COVID-19 case counts and hospitalizations.

**Note:** Infection Prevention and Control (IPAC) continues to recommend that whenever possible food be individually wrapped and served. If communal food (i.e., pizza) is bought in then it must be served by one consistent person after they have completed hand hygiene.

<sup>3</sup> May Change Dependent on vaccination rate and case counts.